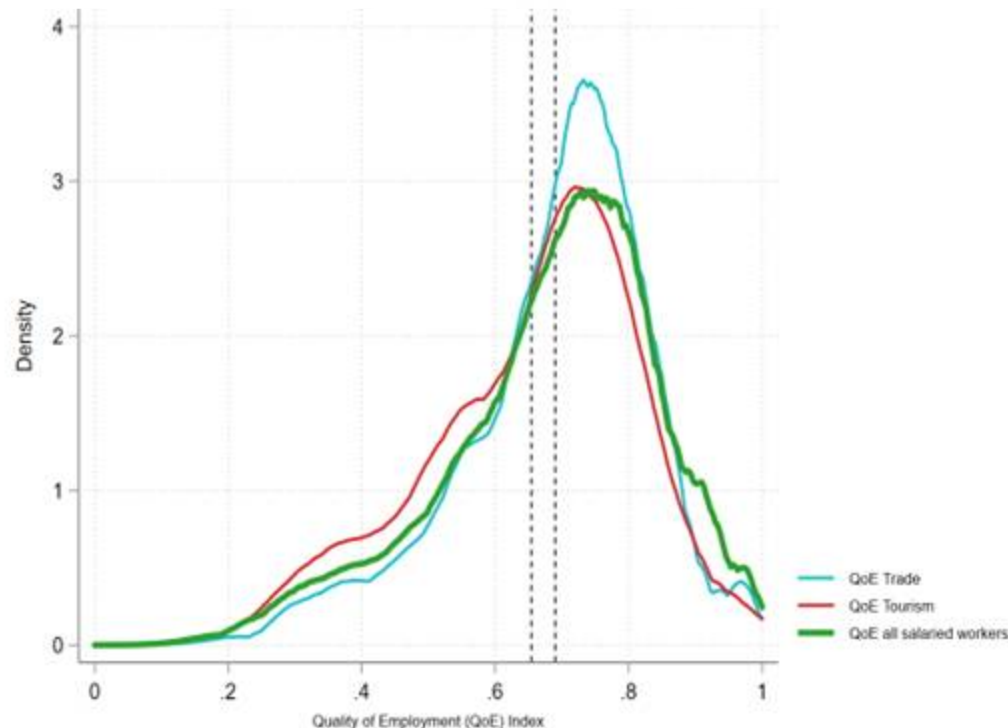


A Quality of Employment Index for the tourism sector in developing countries: the case of Uruguay

Motivation: Although job quality has become an active field of study over the last two decades in developed countries, it still remains an under-discussed concept in developing regions such as Latin America, where the incidence of work informality and low wages are particularly high

Methodology: Principal Component Analysis (PCA) to build a Quality of Employment (QoE) Index for salary earners

Data: household survey micro data of Uruguay from 2016-2019.



Results:

[1.] QoE in tourism shows a greater dispersion in the distribution of employees, indicating the presence of more inequalities among these workers compared to those of trade.

[2.] Job quality in tourism is lower for those unskilled, but that there are still many skilled workers facing low quality.

[3.], workers do better in hotels and travel agencies rather than in restaurants and entertainment.